

05122015/45

Roll No.....

Departmental Examination for AM/HR
Session 12/2015
Paper-1st
(Service Rules & Regulations)

Time Allowed: Three Hrs.

Marks:100

Books Allowed: As per syllabus issued vide Office Order No.1038/REG-307 dated 11.6.15.

Note

- ❖ Attempt all questions and part of a question must be attempted continuously at one place.
- ❖ Support your answer with relevant rules/regulations.
- ❖ Rough work should be done on the space provided for in the answer sheet at Page-2.
- ❖ Missing data, if any, be assumed but must be indicated specifically in the answer.

①

Paper – 1 (Services Rules and Regulation)

- Q1. Mr. X joined PSEB (Now PSPCL) on 01-08-89 as JE/Electrical. He remained on EOL from 01-04-1993 to 09-12-1993. He was promoted and joined as AAE on 01-07-1999. He again remained on EOL from 01-12-2001 to 28-02-2002 on medical ground and also remained on EOL from 01-09-2002 to 22-01-2003. He was promoted as AE on 01-12-2014 and retired on 31-10-2015 on superannuation.

During service one increment was stopped with future effect vice CE Office Order No. 126 dated 08-07-1997 and two increments were stopped without future effect vice CE Office Order No. 105 dated 07-01-2007.

His Basic pay as on 01-01-1996 was Rs. 6500/-. Fix his pay upto his retirement and also calculate his pension and gratuity?

(20 Marks)

- Q2(a). Prepare TA of Mr. A working as AE with grade pay of Rs. 5800 posted at Patiala as per PSEB MSR 1972 Vol.-III (T.A. Regulations) for the month of Sep 2015 from the following details:-

- He went to Ludhiana by bus on 04-09-2015. He started his journey at 8:00 am and reached Ludhiana at 10:30 am by bus (Fare 90). He went back to Patiala by bus on 05-09-2015 and reached Patiala at 7:30 pm.
- He went to Delhi on 10-09-2015 and started his journey at 5:00 am and reached at Delhi at 10:30 am by bus (Fare Rs. 250). He stayed at board's rest house. He came back on 12-09-2015 and reached Patiala at 10:30 pm. He paid taxi fare Rs. 550 for 11-09-2015 for official visit.
- He went to Kolkata for material inspection and started his journey at 5:00 am on 15-09-2015 by bus to Delhi (Fare Rs. 450) and by air from Delhi to Kolkata (Fare Rs. 6600) on 15-09-2015. He stayed there on 16-09-2015 to 17-09-2015 and came back on 18-09-2015 to Patiala through Delhi by Air, by bus from Delhi and reached Patiala at 10:30 pm. He claimed Hotel bill of three star hotel for stay from 15-09-2015 to 17-09-2015 @ Rs 3500/- per day stay.
- He participated in training programme from 21-09-2015 to 26-09-2015 at Hyderabad. He started his journey on 20-09-2015 from Patiala to Delhi by bus (Fare Rs. 450) and by air from Delhi to Hyderabad (Fare Rs. 4500) and came back through same route on 27-09-2015. At Hyderabad boarding and lodging both were provided to him.

- Q2(b). A PSPCL Class III Employee working in coal handling plant of thermal power plant is seriously suffering from asthma and admitted in hospital. The medical certificate of officer of gazetted rank specifies that the illness is due to the risks incurred in the course of official duties. Comment which kind of leave he is eligible and for what period, if he is not having any casual leave or earned leave pending in his credit? Whether he is eligible for any compensation? Whether he is eligible for all these benefits, if he is not a permanent employee of the PSPCL, but he is a work charge Staff?

(12+8 = 20 Marks)

Q3(a). Comment on the following based on PSEB MSR 1972 Vol. III (TA Regulations):-

1. How will the claim of government Servant under LTC to visit any place in India be regulated if he purchases a circular tour ticket?
2. What is the position regarding eligibility of re-employed officer to the concession to visit any place in India?
3. LTC order permit journey by Rajdhani/Shatabdi express Trains. Can the entitlement be determined on notional basis?
4. Is it obligatory on the part of the officer staying in the hotel to show the expenses incurred towards boarding charges?

Q3(b). A PSPCL employee resigned from services through his application on 01-01-2015 to be relieved in 3 months. His application is accepted in Jan 15. He is relieved from service on 31-03-2015. On 29-06-2015 the same employee requested appointing authority to permit him to withdraw his resignation. The appointing authority allowed and passed order to include the condonation of interruption in service but period of service shall not count as qualifying service. Whether the appointing is right in doing so? Comment on the basis of regulations applicable?

(16+4 = 20 Marks)

Q4(a). Comment on below based on on Provident Fund Regulations, 2010:

1. Mr. Z nominated the 50% of G.P. Fund in favour of his wife and remaining 50% in favour of Mr. N. When Mr. N is legitimate son of Mr. M and Mr. M is illegitimate son Mr. Z. In this case 'M' is no more. Comment?
2. An employee is compulsory retired from PSPCL as per office order of competent authority on 31-01-2015. DDO credited interest to his Provident Fund account till 30-09-2015 and released payment on 30-09-2015. Comment?
3. Mr. B is a PSPCL employee, whose grade pay is 4300 and monthly pay is Rs. 40,000. He has applied for refundable advance of Rs. 35,000, which is to be recovered in 12 months. But his DDO rejected this advance on the ground that he has already taken 10 nos of refundable advances.
4. An employee has joined PSEB (Now PSPCL) in Jun 1983. His Date of birth is 01-06-1958. He has Rs. 10,00,000 standing credit to his provident fund account. He has applied for non-refundable advance of Rs. 900000 in Sep 2015. DDO rejected the claim. Comment?

Q4(b). What are the circumstances under which the provident fund can be withdrawn before retirement by an employee under the new pension scheme? Discuss?

(16+4 = 20 Marks)

Q5(a). What are the circumstances under which extraordinary pension can be granted to an employee?

Q5(b). An employee recruited through CRA is posted at GNDTP, Bathinda. He is living in a rented premise in Bathinda, but DDO refused to give him HRA. Whether he is right in doing so? Discuss by providing instructions for the same?

Q5(c). Write a short note on final withdrawal from GPF, when no nomination was made by the employee?

(10+5+5 = 20 Marks)

06122015/45

Roll No.....

Departmental Examination for AM/HR
Session 12/2015
Paper-2nd
(General Rules & Regulations)

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Marks:100

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①

PAPER-II/AM/H.R
General Rules and Regulation
Session-12/2015

Q.No.1	State the various authorities that are competent to accept tender for purchases under normal rules. Explain the powers delegated to them. Are there any condition attached to these powers?	Marks-20
Q.No.2	Explain in detail the major and minor penalties that can be imposed on PSPCL employees?	Marks-20
Q.No.3	(a) Explain the types of tenders for works which can be rejected. (b) Explain the events under which tenders for works can be re-invited. (c) Can the powers delegated to Head of department be re-delegated? Explain. (d) Define the following:- (i) Contract and Contractor (ii) Date of Completion (iii) Contract Contract Period	Marks (7+4+3+6)
Q.No.4	(a) State the Cases that require prior consultation of Finance. (b) Chief Engineer Material Management PSPCL, Patiala issued purchase order valuing Rs.5 crore without obtaining financial concurrence. Comments. (c) A Case was decided in circulation by the whole time directors where one Director disagreed with the decision being taken. Comment. (d) What is Bench Mark?	Marks (5+5+5+5)
Q.No.5	(a) A PSPCL employee marries an 'American' Nationalist without obtaining permission from the company. He did not even inform it to the company after marriage. Comment. (b) State the procedure and regulations that are applicable on PSPCL employee for borrowing, lending and investment. (c) Is the PSEB employee conduct regulation applicable on an employee working on deputation in other Government department/Board/Corporation?	Marks (5+10+5)

07122015/45

Roll No.....

Departmental Examination for AM/HR
Session 12/2015
Paper-3rd
(Acts and Labour Laws)

Time Allowed: Three Hrs.

Marks:100

Books Allowed: As per syllabus issued vide Office Order No.1038/REG-307 dated 11.6.15.

Note

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(1)

Paper No.III (Acts and Labour Laws)

(For Assistant Manager / HR) Session-12/2015

QUESTION NO. 1

- a) Define the Power of State Govt to appoint inspecting staff under the Factory Act 1948.
- b) Explain the various Powers of Inspector under Factory Act 1948.

(Marks:10+10=20)

QUESTION NO. 2

Explain the following under Electricity Act 2003:-

- a) Procedure for Tariff Order.
- b) Functions of Regional Load Despatch Centre.
- c) Disconnection of supply in default of payment.

(Marks:6+7+7=20)

QUESTION NO. 3

- a) Explain the provisions to constitute of Central Information Commission under the Right to Information Act.
- b) Define the power of the state Government to make rules to carry out the provisions of Micro Small and Medium Enterprises Act, 2006.
- c) Define the power of Central Government to remove a member of the National Board Constituted under Micro Small and Medium Enterprises Act, 2006.

(Marks:10+5+5=20)

2

Conti.....

QUESTION NO. 4

- a) Explain the provisions to constitute State Pollution Control Board.
- b) Define the Powers of the Central Provident Fund Commissioner, Deputy Provident Fund Commissioner and Regional Provident Fund Commissioner.
- c) Define the "Complaint" under Consumer Protection Act.

(Marks:7+8+5=20)

QUESTION NO. 5

- a) Define the following under Workmen Compensation Act 1923.
 - i) Accident arising out of and in the course of Employment.
 - ii) Wages
 - v) Employer
 - vi) Dependent
- b) Define the objects of Central Consumer Protection Council.

(Marks;4x4+4=20)